

# **2013 Annual Report**

Smokey Bear Interagency Hotshot Crew

Smokey Bear Ranger District

Lincoln National Forest

Southwestern Region



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# **SMOKEY BEAR IHC MISSION STATEMENT**

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

March 2000

# **2013 SMOKEY BEAR HOTSHOTS**



Back Row (Left to Right): Levi Sanchez, Darryl Bagley, Matt Mueller, Keith Brower, Jeff Miles, Matt Neal, Issak Sager, Justin Mize, Errick Kimbrell, Trevor Larimer, Joseph Sigle, Richard Dolphin

Front Row (Left to Right): Beau Jarvis, JJ Rue, Jeremy Pritchett, Richard Cordova, Jon Crane, Emmanuel Bateson, Erik Baker, Garrett Nutting, Nate Wierwelle

Missing: Anthony Sanchez, Andrew Lentz, Roy Hough

Location: Rim Fire, Yosemite National Park, CA

## **SMOKEY BEAR IHC VALUES**

The quality of a Hotshot Crew depends on attitude, ambition, ability, willingness to get along, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

## **Duty:**

- Provide proficiency at your job, making sound and timely decisions.
- Assignments are clear, performed to the highest quality as efficiently as possible.
- Opportunities for career development are utilized.

# Respect:

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Use your knowledge and expertise to their full potential while at work.

## Integrity:

- Maintain pride, loyalty and honor in all your actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for your actions, good or bad. Set a good example.

# **Physical Courage:**

- Maintain an "attitude" of wanting to be the "best".
- Give your best effort during physical and mentally taxing situations.

# Moral Courage:

• Maintain a high level of duty, respect and integrity under all conditions.

# NATIONAL IHC CREW STANDARDS

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the "Standards for Interagency Hotshot Crew Operations" shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

# FIRE SEASON OVERVIEW

The Smokey Bear Interagency Hotshot crew returned 8 employee's in leadership positions in 2013. The crew had a full complement of leadership personnel in place throughout the 2013 fire season. Three leadership personnel were on details throughout the season: District Fire Management Officer, Engine Operator and Fuels/Fire Crew Assistant.

Five new temporary employees were hired, 11 returned from the 2012 season. The crew had a total of 22 personnel available for most incident assignments.

The crew reported for duty on March 10<sup>th</sup> and became available for national assignment March 15<sup>th</sup>. The crew spent 121 days of the total 195 days available on incident assignments, pre-positioned or in travel status.

Once available, Smokey Bear IHC performed on fire suppression assignments in New Mexico, Nevada, Idaho and California.

The 2013 season in the Southwestern Region was average keeping resources in the Region busy with moderate assistance required from outside the Southwest Area. The Great Basin and California had a very active season lasting into the end of September.

Smokey Bear IHC was unavailable for fire assignment on September 15<sup>th</sup> and was disbanded on September 19<sup>th</sup>.

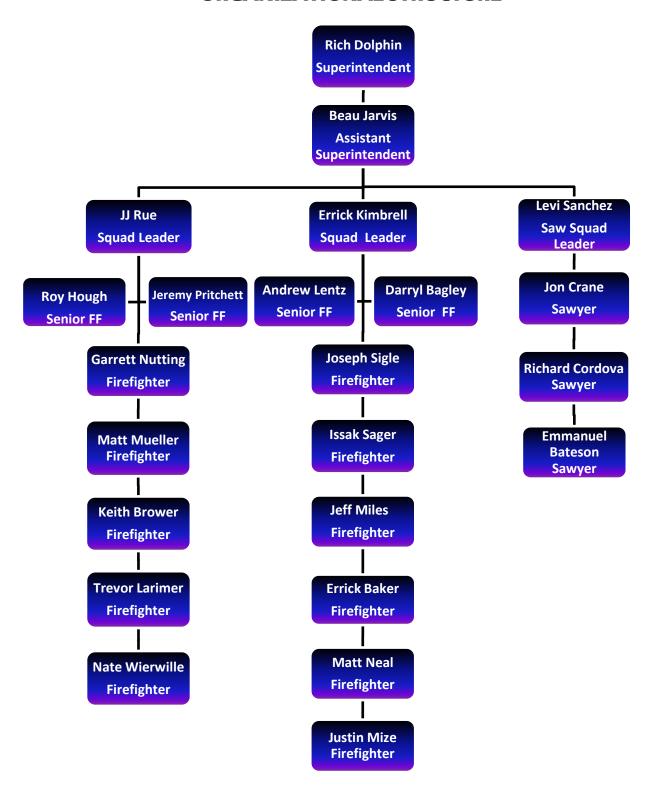
# **HOTSHOT OF THE YEAR**

In 2000, a nomination for Hotshot of the Year was initiated from the peer group of Hotshots.

The award is characterized by "performance above and beyond the Smokey Bear Hotshot values of duty, respect, integrity, physical and moral courage while maintaining a great attitude."

Garrett Nutting	2013	Matt Smith	2006
Miles Herrmann	2012	Errick Kimbrell	2005
Matt Neal	2011	Darcy McDaniel	2004
Jeremy Pritchett	2010	Levi Sanchez	2003
Jesse Vinson	2009	Justin Serna	2002
Nick Shattuck	2008	Matt Yates	2001
Will Spurgeon	2007	Scott Villarreal	2000

# **ORGANIZATIONAL STRUCTURE**



# **INCIDENT ASSIGNMENTS**

		<b>.</b> .				٠.	
Incident	Arrival Date	State	Days at	Mgmt	Fuel	Size Class	Incident Order #
Туре			Incident	Level	Туре	Class	Incident Name
					VILDFIRE		
WF	04/15/13	NM	1	4	1,2	Α	PAHED7/NORTH SUMMIT
WF	04/17/13	NM	3	3	1,2,3	С	P3HEJ4/CURTIS
WF	05/02/13	CA	5				P5EKR7/ OSC MAY STAGING
WF	05/17/13	NM	1	4	3	Α	PAHG9A/MIDDLE FORK
WF	05/31/13	NM	14	2	1,2,3	G	PNHH9A/TRES LAGUNAS
WF	06/18/13	NM	14	2	1,2,3	G	P3HJ20/SILVER
WF	07/21/13	NV	2	3	1,2,3	F	PDHRS9/BISHOP
WF	07/23/13	NV	2	3	1,2,3	E	PDHRH6/YETI
WF	07/27/13	ID	7	2	1,2,3	F	PP4HRT7/LODGEPOLE
WF	08/09/13	ID	8	2	1,2,3	G	P4HULO/ELK
WF	08/17/13	ID	7	1	1,2,3	G	PDHT80/BEAVER CREEK
WF	08/28/13	CA	14	1	1,2,3	G	P5HV2F/RIM
	_						

**Fire Size Classes:** 

Fuel Type:  $A = 0 - \frac{1}{4}$  acre E = 300 - 999 acres 1 = Grass F = 1000 - 4999 acres  $B = \frac{1}{4} - 10$  acres 2 = Brush C = 10 - 99 acresG = 5000 + acres

3 = Timber D = 100 - 299 acres4 = Logging Slash

# **TRAINING SUMMARY**

Course	Date	Hours Per Trainee	Attendees
S-230 Crew Boss	01/31/13	24	Jon Crane Richard Cordova
S-212 Wildland Fire Chain Saws	02/25/13	40	Garrett Nutting Justin Mize Matt Mueller
C-Faller Recertification	03/14/13		Rich Dolphin JJ Rue
Orientation Standard Operating Procedures Gear Issue Work Capacity Test Air Operations LCES 10 Standard Fire Orders 18 Watch Out Situations Common Denominators Fire Shelter Use Chain Saw Refresher – (RT-212) Firing Operations Fire Weather Fire Behavior Required Ag Learn Radio Use and Operations Line Construction CPR/First Aid Compass/Map reading Vehicle Use and Maintenance Leadership CPR/First Aid/AED Training Driving Training/Refresher	03/12/13 03/15/13 04/04/13	80	Rich Dolphin Beau Jarvis Levi Sanchez Jesus J Rue Errick Kimbrell Jeremy Pritchett Roy Hough Andrew Lentz Richard Cordova Issak Sager Joseph Sigle Darryl Bagley Erik Baker Jeff Miles Matt Neal Jon Crane Garrett Nutting Matt Mueller Keith Brower Trevor Larimer Manny Bateson Justin Mize
B-Faller Certification	03/20/13		Trevor Larimer Richard Cordova
A-Faller Certification	03/25/13		Justin Mize Matt Mueller Garrett Nutting
Southwest Engine Academy	04/04/13	80	Errick Kimbrell

Course	Date	Hours Per Trainee	Attendees
ATV Refresher	05/09/13	4	Darryl Bagley Erik Baker Andrew Lentz Matt Mueller
ATV Class	05/13/13	8	Manny Bateson Justin Mize Jon Crane Garrett Nutting Richard Cordova Joseph Sigle Nate Wierwille
A-219 Helicopter Transport of External Cargo	05/21/13	8	Beau Jarvis Levi Sanchez Jesus J Rue Errick Baker Jonathan Crane Matt Neal Richard Cordova Joseph Sigle Rich Dolphin Errick Kimbrell Darryl Bagley Keith Brower Trevor Larimer Matt Mueller Garrett Nutting Nate Wierwille
S-270 Basic Air Operations	05/16/13	17	Manny Bateson Justin Mize Matt Mueller Matt Neal Garrett Nutting
A-110 Aviation Transport of Hazardous Materials	05/23/13	4	Manny Bateson Keith Brower Trevor Larimer Andrew Lentz Matt Mueller
S-211 Portable Pumps and Water Use	05/30/13	20	Trevor Larimer Justin Mize Garrett Nutting

# **POSITION QUALIFICATIONS SUMMARY**

Smokey Bear Hotshots participate heavily in Sierra Blanca Wildland Fire Academy both as instructors and as students. Nearly every member of the 2013 crew was a student or instructor or both during the 2014 session. Smokey Bear Hotshots make it a priority to participate at all levels with the academy and will continue to do so in the future.

# **Qualification Assignment – Task Books Completed**

**Division/Group Supervisor** 

Beau Jarvis Division Supervisor (DIVS)

**Strike Team Crew/Task Force Leader:** 

JJ Rue Task Force (TFLD)

Errick Kimbrell Strike Team Crew (STCR)

**Incident Commander:** 

Levi Sanchez Incident Commander Type 4 (ICT4)

**Prescribed Fire:** 

Beau Jarvis Burn Boss Type 2 (RXB2)

**Single Resource Boss:** 

Jeremy Prichett Single Resource Boss-Firing (FIRB)

Andrew Lentz Single Resource Boss-Firing (FIRB)

Levi Sanchez Single Resource Boss-Felling (FELB)

Advanced Firefighter:

Jon Crane Firefighter Type 1 (FFT1)

Jeff Miles Firefighter Type 1 (FFT1)

Matt Neal Firefighter Type 1 (FFT1)

# **Qualification Assignment – Task Books Not Yet Completed**

### **Incident Commander:**

JJ Rue Incident Commander Type 4 (ICT4)
Errick Kimbrell Incident Commander Type 4 (ICT4)
Jon Crane Incident Commander Type 5 (ICT5)
Matt Neal Incident Commander Type 5 (ICT5)
Manny Bateson Incident Commander Type 5 (ICT5)
Richard Cordova Incident Commander Type 5 (ICT5)
Trevor Larimer Incident Commander Type 5 (ICT5)

# **Prescribed Fire:**

Roy Hough

Andrew Lentz

Burn Boss Type 2 (RXB2)

Burn Boss Type 3 (RXB3)

Burn Boss Type 3 (RXB3)

# **Single Resource Boss:**

Errick Kimbrell Engine Boss (ENGB)

Roy Hough Engine Boss (ENGB)

Jon Crane Crew Boss (CRWB)

Darryl Bagley Crew Boss (CRWB)

# Advanced Firefighter:

Errick Baker Firefighter 1 (FFT1)

Issak Sager Firefighter 1 (FFT1)

Joseph Sigle Firefighter 1 (FFT1)

# **DISTRICT PROJECT SUMMARY (Crew Field Season)**

Proje	ect	Total Hours on Pro	ject
	Cedar Creek Campground Tree Removal		2265
	Smokey Bear R.D. Tree Removal		400
	Barrier Post Installations		270
	Blue Lake Restoration		50
	Wilderness Area – Trail Clearing		500
	Campground Hazard Tree Removal		100
	Trick Tank Installation		70
	Fitness Trail Maintenance		50
	Utility Trailer Maintenance and Rebuilding		150
	UTV/ATV Maintenance		50
	Vehicle Maintenance		130
	District Office - Maintenance and Landscaping		870
	Organize and Maintain Cache		80

# TRAVEL SUMMARY

During the 2013 fire season, Smokey Bear IHC traveled 32,100 total miles in three vehicles.

There was not down time associated with crew vehicles that required major mechanical repairs or maintenance.

Fixed wing aircraft (contract) was used 4 times to mobilize the crew during 2013. The crew was flown from Boise, ID to Albuquerque, NM and back twice for assignments in Idaho and California.

The following repairs were required to IHC vehicles:

Superintendent Truck 1193 - Ending Mileage: 28,460

New tires

Heater element for diesel exhaust fluid reservoir

Crew Carrier 9465 – Ending Mileage: 45,670

Recharge A/C units and replace hose

Replaced alternator and troubleshoot electrical system

Rescanned/Updated main computer

Crew Carrier 9466 – Ending Mileage: 47,880

**New tires** 

Replaced motor on rear stairs

# **INJURY SUMMARY**

The crew received multiple bee stings on assignments and poison oak during the 2013 fire season that required no medical treatment. The following injury occurred that did require medical treatment:

Poison Oak (several cases) CA 08/30/13 Rim Fire No Lost Time

# Incident Performance Evaluations



	Crew Performance Rating (	I CAP MAN		ntia-	Wang and a second	<u>///////</u>	1. 14.15		
1. Resource Name/Designator	2. Incident Name/Number	3. Location of incident							
Smokey Bear IHC/C-7	Tres Lagunas - PNHI	45-000070 SANTA FE NF							
4. Resource Home Unit/Address:	Smokey Bear Ranger District 901 Mechem Drive Ruidoso, NM 88345		1			,			
	7. Evaluation Criter	а			,		Ya.s		
Dates on Incident: 5/31-6/13/2013	? ( <u>/4</u> operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable		
Leadership			1000		12/10/0				
Communications/Coordination (Inte Others)	r/Intra-Crew, Supervisor,	3							
Risk Management & Decision Makin	ıg						T		
Training and Mentoring		1							
Tactics			1. 14.19						
Safety Practices	n process and the second secon	4			T		1		
Line Construction							<u> </u>		
Lookouts, Scouting & Fire Weather	Ohservations	٠			<b></b>		<b></b>		
Chainsaw Operations/Felling Trees	Observations				<del>                                     </del>				
Spot Fire Attack									
Mop Up & Spot Grid Organization					<del>                                     </del>				
		<del></del>			<del></del>		<b>_</b>		
Portable Pump Setup/Simple & Prog	ressive moseiays	- Y	1	.75° V 1 7 19		100000000000000000000000000000000000000	L		
Specialized Operations			فيسمعنفك				تتواث		
Initial Attack Organization					<b> </b>	<u> </u>	<u> </u>		
Firing & Holding Organization		<u> </u>			<u> </u>		ļ		
Structure Protection			un non management in				<u></u>		
Map/Compass/GPS Navigation							<u> </u>		
Aviation Operations						48.354.50			
Helicopter Transport of Flammables		V							
Helispot Specifications/Construction	-	1							
Directing Helicopter Drops by Radio		is of							
Longline Operations/Sling Load Con		£					1		
					I	1	1		
Coordination with Aerial Supervision		V							
		<u>.</u>							
Coordination with Aerial Supervision									
Coordination with Aerial Supervision Miscellaneous Physical Condition									
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct		Ž							
Coordination with Aerial Supervision  Aiscellaneous  Physical Condition  Crew Conduct  Crew Overhead Performance		Ž							
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance	n/Air Resources	<u> </u>	A. a.			Lt			
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks Off a Liceum A	MAIR Resources	- m	ak v	my f	d a	lot			
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks  At a liceran A  Attitut Han it would f	rainer Southery Bear	the sur.	They	ine	un i	e page dis			
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks When it would forces not one that	trainer Southery Bear Vere been without I want whender	the sur.	They	ine	un i	e page dis			
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance  Remarks Assist than it would forces not one that	trainer Southery Bear Vere been without I want whender	the sur.	They	ine	un i	e page dis			
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance  Remarks Assist than it would forces not one that	trainer Southery Bear Vere been without I want whender	the sur.	They	ine	un i	e page dis	*		
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks Of a liceum A would be crew and one that in a hope official	Trainer Southery Bear have been without I want whenever morner.	them.	They	ine	un i	epieko	ing or		
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks It a liveau A would a crew not one that in it left efficient  9. Crew Supervisor (signature) This Fight Leffer	There I be without of want whender without the want whender without the standard with the standard wit	then, the	They	ine	un i	t dos	te 3/13		
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks It a licusur A would possess one that in it hope officeal  9. Crew Supervisor (signature) This	Trainer Southery Bear have been without I want whenever morner.	then, the	They	ine	un i	10. Da	te 3/13		
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks fly a liverent to crew than it would to crew and one that in it left efficient  9. Crew Supervisor (signature) This fix Lefter 1. Rated by (printed hame)	There I be without of want whender without the want whender without the standard with the standard wit	then, the me.	They	ine	un i	t dos	te 3/13		
Coordination with Aerial Supervision Miscellaneous Physical Condition Crew Conduct Crew Overhead Performance Remarks fly a liveren A would force and one that in it hefe efficient  9. Crew Supervisor (signature) This Figh Leffin	There I want whender or rating has been discussed with	then.  The the on on Inc.  (+)	They reger ,	ine	in s	10. Da	te 3/13		

1. Crew Name and Designator  SMOKEY BEAR 14C - C17	2. Incident Name and Number SILVER - NM-GW	3. Location of Incident  NM-GNF-WILDNESS						
4. Crew Home Unit and Address	5. Dates Assigned to Inciden	t	6. Number of	Operationa	I			
901 Mechem Drive	6/18-7/1/2013		Periods (Shifts) 14 No. of Shifts Constructing Hotlin					
	7. Evaluation Crite	ria	110. 01 5111	to Construct	ing monne			
Crew Type: (check one) IHC/T1 × T21		11A		1	<del>- 1</del>			
Other	A I M Englist Hencock			<u> </u>	pje			
Agency Crew X Contract Crew	Contract Number	<b>.</b>	Satisfactory	Needs Improvement	Not Applicable			
Rating Fa		Superior	1 4	npr npr	. to			
(not all criteria appl		, o		123				
LEADERSHIP (CREW OVERHEAD) PI	ERFORMANCE	· · · · · · · · · · · · · · · · · · ·			<u> </u>			
Communications (Inter- and Intra-crew)								
Coordination, Supervision, and Finance/Adr	ninistration							
Risk Management and Decision Making			<del></del>					
Training and Mentoring				,				
Crew Conduct (Fireline / Camp or Off Fireline)		<del></del>	///		/			
Work and Tasks Completed as Assigned (Quantum FACTICS)	uantity and Quanty or work)							
Safety Practices		<u> </u>		<del></del>				
Line Construction / Hotline Construction or	Diment Attends		77	<del>,</del>	1			
Lookouts and Scouting	Direct Attack		11/		- /			
Lookouts and Scouting Fire Weather and Fire Behavior Observation								
The Weather and Fire Behavior Observation Chainsaw Operations and Felling Trees Ope								
Spot Fire Attack	rauons							
4			1/2					
Mop Up Spot Grid Organization			N/A					
Portable Pump and Hose Lay Setup and Ope			1/4					
SPECIALIZED OPERATIONS	ARBORS							
Initial Attack Organization			N/A		<u> </u>			
Firing and Holding Organization			177					
Wildland Urban Interface (WUI) Operations								
Map, Compass, and GPS Navigation		***************************************						
Incident Within an Incident			J/A					
AVIATION OPERATIONS								
Safe Operations Around Aviation Assets								
Helispot Specifications and Construction			N/A					
Directing Aviation Assets and Drops by Rad	lio		سن ا					
Longline and Sling Load Operations			N/A					
Coordination with Aerial Supervision and A	ir Resources							
MISCELLANEOUS		·			· · · · · · · · · · · · · · · · · · ·			
Physical Condition								
Other (specify)			L					
		)						
All Hazard Incident (specify incident type as Remarks (use separate sheet if necessary			on DI	ye. They Rich				
instrumental in seco	20							
B. Crow Supervisor (printed name)   Crow Lich Wolphur	Supervisor (Signature)	This rating with me.	ig has been disc		Date // //3			
B. Crew Supervisor (printed name)   Cre	y Supervisor (signature)	This rating with me.	ig has been disc		Date 7/1/3			

BUS-224 (9/11) | NEES 002715

	Crew Performanc	e Rating (ICS	-224)						
1. Resource Name/Designator	2. Incident Name/Nu	mber		3. Loca	tion of I	ncident			
Smokey Bear IHC/C-17	Silver Fire/NM-GNF-000230			Wilderness/Black Range District Gita National Forest, New Mexic					
90	mokey Bear Ranger Dis 01 Mechem Drive uidoso, NM 88345	trict							
	7. Evaluat	ion Criteria							
		-						-	
Dates on Incident: 6/18 – 6/24/2013	7 Operational Perio	1	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable	
Leadership					<b></b>				
Communications/Coordination (Inter/In	tra-Crew, Supervisor, Othe	ers)	Х	1	<u> </u>	T			
Risk Management & Decision Making	· · · · · · · · · · · · · · · · · · ·		Х						
Training and Mentoring					Х				
Tactics							·	PACOARO POSO A SERVIZA DE SERVIZA	
Safety Practices				X					
Line Construction					Х				
Lookouts, Scouting & Fire Weather Obs	servations			Х		1			
Chainsaw Operations/Felling Trees					Х				
Spot Fire Attack			·····		Х				
Mop Up & Spot Grid Organization				X			Ī		
Portable Pump Setup/Simple & Progres	sive Hoselays			·····			T	Х	
Specialized Operations	· · · · · · · · · · · · · · · · · · ·				. <b></b>		· <b>L</b>		
Initial Attack Organization		<u>i</u>		T			<u> </u>	X	
Firing & Holding Organization				Х					
Structure Protection					X				
Map/Compass/GPS Navigation					Х				
Aviation Operations									
Helicopter Transport of Flammables							<u> </u>	X	
Helispot Specifications/Construction				X					
Directing Helicopter Drops by Radio					χ				
Longline Operations/Sling Load Const	ruction						<u> </u>	X	
Coordination with Aerial Supervision/A	ir Resources			<u> </u>		<u> </u>	<u></u>		
Miscellaneous							·		
Physical Condition				_	<u> </u>				
Crew Conduct			.,_,_	X			ļ		
Crew Overhead Performance				X	_	_	ļ		
Remarks: Smckey Bear IHC was assigned to my crew with remarkable fluidity and ensured all person observations, etc. The superintendent, Rich Dolphi contingency line placements on two divisions, grour historic cabin. The crew worked seamlessly togeth accomplish multiple missions simultaneously by divi	nel on the division were kept al n, was essential to the successi nd and aerial firing operations, c er and alongside other crews wil ding into several subgroups wit	breast of all appliful planning and e reation of safety th no friction or is the no diminishmen	cable info execution zones/sp isues. Th nt of capa	ormation rega of multiple to like camps/m he crew was a ability and no	irding work asks includi edivac sites also flexible loss of con	progress, fire ing scouting pages, and structure in that they inmunications	e benavior primary ar tre prep/pr were able . I greatly	r, weather nd rotection of a to appreciated	
the crew's positive attitude when missions and prior during IMT transitional periods. Our division was a	itles were changed in the midst better division for having Smoki	of a shift. Rich D ey Bear IHC assig	olphin is	also to be co	mmended :	or his flexibil	ity and lea	adership	
9. Crew Supervisor (signature) This re Least begins 11. Rated by (printed name) Daniel W I	a incapacity						7//	4/13	
11. Rated by (printed name) Dániel W l	Pearson	12. Position	n on In	cident DIV	/S B/D		13. D 7/14/		
14. Rated by (signature) /s/ Dan Pearso	on	Home Unit Grand Can							
L		·							

	rew Performance Rating (	ICS-224	<u> </u>				
	. Incident Name/Number			ation o	f Inciden	t	*****
Smokey Bear IHC/C- 30	LODGEPOLE/P4HRT	17	ID-	SCF	- CH.	ALLIB	NE
4. Resource Home Unit/Address: Sn 90	nokey Bear Ranger District 1 Mechem Drive aidoso, NM 88345		1,				
, , , , , , , , , , , , , , , , , , ,	7. Evaluation Criter	ia			*************		*
Dates on Incident: 7/28-8/2/2013 (		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable
Leadership		<u> </u>	1	·	1		<u> </u>
Communications/Coordination (Inter/In Others)	tra-Crew, Supervisor,		X				
Risk Management & Decision Making		X					
Training and Mentoring			X		1		
Tactics	·						
Safety Practices			X				
Line Construction			X				
Lookouts, Scouting & Fire Weather Obs	ervations	X	<u> </u>				
Chainsaw Operations/Felling Trees		. 10	<u> </u>	***************************************		ļ	
Spot Fire Attack		Χ					
Mop Up & Spot Grid Organization			X				
Portable Pump Setup/Simple & Progress	sive Hoselays	<u> </u>	X	L			
Specialized Operations	· · · · · · · · · · · · · · · · · · ·	ş	· · · · · · · · · · · · · · · · · · ·		1	1	<del>-i</del>
Initial Attack Organization	**************************************		NA	<u> </u>	_	-	-
Firing & Holding Organization		X	1		<b>-</b>	ļ	
Structure Protection		ļ	NA			<u>]</u>	<del> </del>
Map/Compass/GPS Navigation Aviation Operations	haranna da	<u>.</u>	1 2	l	ــــــــــــــــــــــــــــــــــــــ	1	J
Helicopter Transport of Flammables		<u> </u>	ΤX	·	1	1	Т
Helispot Specifications/Construction			15				
Directing Helicopter Drops by Radio	······································	K	1		-		1
Longline Operations/Sling Load Constru	ıction		X				1
Coordination with Aerial Supervision/A		Y	1				
Miscellaneous			<u> </u>	-			
Physical Condition			X				
Crew Conduct		X				ļ	
Crew Overhead Performance		<u> </u>					_
Remarks Overhead and The even sen asset in plansing and implement	y easy to wide with, sing signaesion activities	ies os	Bear In Devise	C W	ike.	rys da	at .
9. Crew Supervisor (signalure) This rat							3/13
11. Rated by (printed name)	12. Positi		cident			13. Da	are
Jot Kolan	DLY		P 204 204 2			10/3/	15
14. Rated by (signature)	Home Ux		ifier/Pho V?		nber 3 – <b>3</b> 3	34-10	04
1/-/		م مىرىمىيە ئىزىق			- 4		

	Crew Performance F	Ratino (	ICS-224)	······························			~~~	
1. Resource Name/Designator	2. Incident Name/Nu		200 22-17	·	ation o	f Incident	<u>.</u>	
_	ELK /10-80	FIRE	1053			NATIE		FORE
Smokey Bear IHC/C-3	Em/		. •	41	71	HOME	· Des	121-5
4. Resource Home Unit/Address:					74,	170116	2701	770
4. Resource Home Unit/Address:	Smokey Bear Ranger	District						A COLOMBINATION OF THE COLOMBI
	901 Mechem Drive	A.F A.I.F E.R. A.C.A						Berthalos
	Ruidoso, NM 88345							values es
· · · · · · · · · · · · · · · · · · ·	7. Evaluation	Critor						
		_	iat				l	
Dates on Incident: 8/10-8/11/20	₹ ( Zoperational per	riods)			- 2	Needs Improvement		
			ior	DE	Ct.	ven	Ħ	l de l
			Superior	Above Average	Satisfactory	Needs	Deficient	Not Applicable
			Su	Ab Av	Sa	S E	ا مُ	Not
Leadership			1				L	-
Communications/Coordination (Int	er/Intra-Crew, Supervis	or,	1	*****	[ , ·	T		
Others)	/ *		l		X			
Risk Management & Decision Maki	ing			X				
Training and Mentoring	***************************************			***************************************	<u> </u>		L	
Tactics					· •	····		
Safety Practices				X				
Line Construction	~- ·			<u>*</u>	ļ			-
Lookouts, Scouting & Fire Weather				1				
Chainsaw Operations/Felling Trees		1/1/2			.,			
Spot Fire Attack	**************************************				X			
Mop Up & Spot Grid Organization		NIN		~~~				
Portable Pump Setup/Simple & Pro	gressive Hoselays	Ala			<u></u>		L	ļ
Specialized Operations					r	<u> </u>	r	
Initial Attack Organization					X_			<del> </del>
Firing & Holding Organization Structure Protection				<u> X</u>	<del> </del>			
Map/Compass/GPS Navigation		Nin		_X	<del></del>			
Aviation Operations		RIP			L	<u> </u>	ļ	
Helicopter Transport of Flammable	<u> </u>		·		X		İ	T
Helispot Specifications/Construction		NA				<u> </u>		
Directing Helicopter Drops by Radi		4:75:			Х			
Longline Operations/Sling Load Co				X				
Coordination with Aerial Supervision	on/Air Resources				X			
Miscellaneous								
Physical Condition					X	_		
Crew Conduct				*				
Crew Overhead Performance			ļ	~~~	_X_			-
B 1.3				7.	<u> </u>	سند	<u> </u>	1
Kemarks During Intial a	there if the Elk	- Sire	under-	the "	Type	III organ	ri santiis	7 1910
moter Bear Drovided good!	leadership in The En	work	int. Wi	orked,	indepen	wently	to pro	test
and the Sike	ne one k to Fall cr	ook.	4 The	Double.	5. Th	e Hotsh	ats u	المعكال
Remarks During Intial a invokey Bear provided good to smany homes in the Euchall with a mixed many res	ment of the time			11				
sax an a wind wand ice	Source Cit Speed City	•						
	<u>, , , , , , , , , , , , , , , , , , , </u>							
9. Crew Supervisor (signature) Thi	s rating has been discuss	ed with	me.				10. Da	te
······		***************************************						
11. Rated by (printed name)	· · · · · · · · · · · · · · · · · · ·		on on Inc	ident			13. Da	
Christian Barnise Z	e e e e e e e e e e e e e e e e e e e	TFI					05/10	12013
14. Rated by (signature)	He		it Identif					
		19-C	F 20	8-54	9-4	210		

	Crew Performance Rating	(ICS-224							
1. Resource Name/Designator	1. Resource Name/Designator 2. Incident Name/Number				3. Location of Incident				
Smokey Bear IHC/C-3	ELK /10-30F-001	BOISE NE MOUNTAIN HOME RD							
4. Resource Home Unit/Address:			<u> </u>						
	Smokey Bear Ranger Distric	t							
	901 Mechem Drive								
	Ruidoso, NM 88345						**************************************		
	7. Evaluation Crite	<u>ia</u>	·····	T					
Dates on Incident: 8/11-16/2013	( <u>6</u> operational periods)	Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable		
Leadership		J		ł		<u> </u>	£		
Communications/Coordination (Inter-	/Intra-Crew, Supervisor,				T	T ·	1		
Others)		lan-		<u> </u>					
Risk Management & Decision Making	<u> </u>	\ \							
Training and Mentoring				l		<u> </u>	-		
Tactics					1	1	-		
Safety Practices		V				ļ			
Line Construction	. *	1	<b></b>			ļ	<u> </u>		
Lookouts, Scouting & Fire Weather O	observations			<u> </u>			-		
Chainsaw Operations/Felling Trees									
Spot Fire Attack		الإسمطا			-		1		
Mop Up & Spot Grid Organization		سسا							
Portable Pump Setup/Simple & Progr	essive Hoselays		<del></del>	L		<u> </u>	1		
Specialized Operations		1		r	т	<u> </u>			
Initial Attack Organization 1964 Firing & Holding Organization	NOT Observe	1			<del> </del>	-	-		
Structure Protection	444444444	- L		ļ			1		
Map/Compass/GPS Navigation		-			+		<u> </u>		
Aviation Operations		He lien	pter P	5 12	<del></del>	<del>-</del>			
Helicopter Transport of Flammables		1	<u> </u>	<u> </u>	T		- V		
Helispot Specifications/Construction									
Directing Helicopter Drops by Radio						İ	62		
Longline Operations/Sling Load Cons	truction						~		
Coordination with Aerial Supervision	Air Resources								
Miscellaneous						<u> </u>			
Physical Condition		"				ļ			
Crew Conduct		<u> </u>					<del> </del>		
Crew Overhead Performance		<i>'</i>				ļ	-		
Remarks from a overhead ple around the four of line. look outs, and single has of fire is were instrument ran crow extremely well in fire situation in the libe	Provided leaderslip or ource Bosses (FELB); alin securing Division absence of Rich while	iles su	16 05		J. Para	- Character 1	1		
9. Crew Supervisor (signature) This r	ne hocker harbere		*******			10. Da			
11. Rated by (printed name)	17 Pacit	ion on In	rident			13. Da	te.		
Tete Velenzuela		/5 /T)					/2013		
14. Rated by (signature)	N. C. Sergeland and Market and Ma	nit Identi		na Nov	nher	1 05/10	4		
14. Nated by (signuture)					19 <b>er</b> 575 ) 3	88-5	213		
		GNF	2665	<u>ن) رد</u>	1012	v	· · · · · · · · · · · · · · · · · · ·		

	Crew Performance Rating	(ICS-224	4)					
1. Resource Name/Designator			3. Location of Incident					
Smokey Bear IHC/C-3	Smokey Bear IHC/C-3 ELK/ID-80F -0016		BOISE NE MOUNTAIN HOME RO					
4. Resource Home Unit/Address:	······································							
	Smokey Bear Ranger Distri	et						
	901 Mechem Drive							
	Ruidoso, NM 88345							
	7. Evaluation Crite	ria		· · · · · · · · · · · · · · · · · · ·				
Dates on Incident: 8/12- 16/20	(6 operational periods)	<u> </u>	***************************************	tory	ement	=	ible	
		Superior	Above Average	Satisfactory	Needs Improvement	Deficient	Not Applicable	
Leadership			*	1				
Communications/Coordination (Int	er/Intra-Crew, Supervisor,							
Others)		X	<u> </u>					
Risk Management & Decision Making		$\perp X$		<u> </u>		ļ.,		
Training and Mentoring			1	<u> </u>		<u>L</u>		
Tacties			·	·		<del>,</del>		
Safety Practices		<u> </u>				ļ		
Line Construction		<u> </u>						
Lookouts, Scouting & Fire Weather Observations		$\perp \times$		<u> </u>				
Chainsaw Operations/Felling Trees		l ×						
Spot Fire Attack		$\perp$	}					
Mop Up & Spot Grid Organization		X						
Portable Pump Setup/Simple & Pro	gressive Hoselays	X						
Specialized Operations						•		
Initial Attack Organization	V/A	T		T	T		1	
Firing & Holding Organization		X.					1	
Structure Protection		12						
Map/Compass/GPS Navigation		X		1				
Aviation Operations						•		
Helicopter Transport of Flammable	s <b>f</b> /	X	1					
Helispot Specifications/Construction N/A		1						
Directing Helicopter Drops by Radio		X		<u> </u>				
Longline Operations/Sling Load Construction		<b>T</b>						
Coordination with Aerial Supervision		17						
Miscellaneous								
Physical Condition		X						
Crew Conduct		TX.						
Crew Overhead Performance		X	T					
Remarks Smoley BEAR DID SAVED HOMES, TOOK CARE	ALL CONTETANDANCE TO	20 101	Δ	CC.	T 6.	·	- 14 ml	
SAVEN HOMES TONK 1010	OF THEIR DENVE	AS IIV	~ LV	FACUI		MAT)	olu. ine rue	
OTILES, THE OTHER	Trok and day d	T W	KERU	we!	1 0/	12 M	1186 . N. N	
OTHER RESOURCES R.	1 2 - IN AN A	wc//10	OVIT	16/√ -	CHEMIN	OIV Y	PY()	
AN Excellent 30B who	IP DEAU RAN THE	E CRE	W. I	<i>EAU</i>	郑 东	BY RA	NTHE	
CREW WITHOUT A HITC	H + I REALLY ADDA	ECIAM	5 THE	CRE	WS AC	SILITY	TO.	
TAKE ON MULTIPLE TAS	KS, THEY ALL SHOT	Out	STANDA	NO	(EADER	5HP	5Kills	
CREW WITHOUT A HITCH & I REALLY APPECIATE THE CREWS TAKE ON MULTIPLE TASKS, THEY ALL & HOW OUTSTANDING LEAD OPERATION SKILLS & COODINATION SKILLS. 9. Crew Supervisor (signature) This rating has been discussed with me.					10. Date			
9. Crew Supervisor (signature) The	s rating has been discussed wi	me.				10. D	ate	
11 Datartha (printed a male)	12 Dani	tion on T-	reident	***************************************	······································	12 N	ate /	
11. Rated by (printed pane)		VISION TO THE W				13 Date /		
AUIO Vininto VIV		nit Identifier/Phone Number				17/10/12		
			a ea a will blace					
14. Rated by (signature)					noer 7- <i>03</i> /	(D)		